

HEART OF THE MATTER

WE ASKED JAMES BUTLER, SENIOR CHANGE MANAGER AT PROGRAM FRAMEWORK, ABOUT HIS LIFE, WORK AND LEISURE

“DON'T SPEND TOO MUCH TIME IN ROLES THAT YOU DON'T ENJOY. DELIVER WHAT YOU NEED TO, AND THEN MOVE ON TO SOMETHING YOU FIND MORE REWARDING”

James Butler is senior change manager with Program Framework, working with clients to improve their delivery of projects and programmes leading to improved bottom-line performance. James also assists clients with the deployment of Microsoft's Enterprise Project Management solution, understanding their organisational requirements and ensuring the tool is configured to meet them.

James completed his MBA in 2005, with a key focus on change management and strategic analysis, coupled to managing and improving organisational creativity and innovation. We asked James ten questions about his career, what inspires him, and what he does in his spare time.

Who or what inspires you most?

I'm inspired by the great scientists, and by Albert Einstein in particular.

What did you want to be when you were growing up? Did you ever become that?

Apparently, at a very young age, I wanted to be an Airline pilot but colour blindness prevented that.

How did you get started in your current career?

After leaving university I started work for a major defence contractor in a software development role. I quickly realised that sitting at a desk all day delivering code wasn't for me, so I moved into a systems engineering environment, managing and developing customer requirements. From that, I progressed to various project and programme management positions for a wide variety of companies before joining Program Framework.

What's your must-have piece of technology for work?

My PDA – it gives me phone, e-mail, text messages and calendar, and it's synchronised in real time.

What's your favourite gadget at home?

My hi-fi, on which I spend far too much money.

What do you think has been the most important invention?

The heart pacemaker. My girlfriend has one and without it she wouldn't be here. To me, that's the most important invention.

Do you have any pets?

Yes, I have a cat called Moonlight. She's black and white.

What are your best and worst habits?

My best habit is reading. I read a vast range of literature, from fiction to non-fiction to biographies, and I think that it helps with creativity. Probably my worst habit is being overly meticulous.

What piece of advice would you give to your younger self?

Don't spend too much time in roles that you don't enjoy. Deliver what you need to, and then move on to something you find more rewarding.

How do you wind down at the end of the day?

A glass of wine, cooking something interesting for dinner and listening to music – followed by watching *The Simpsons*! **F**

